ENVIRONMENTAL POLICY

Introduction

ADVANCED ENGINEERING GROUP (the "Company"), headquartered in the United Kingdom, is committed to conducting its business in an environmentally responsible manner. We recognize our responsibility to minimize our environmental impact and to promote sustainable practices throughout our operations. This policy outlines our commitment to protecting the environment and ensuring the sustainability of our business practices.

Scope

This policy applies to all employees, suppliers, vendors, contractors, and business partners of Advanced Engineering Group. It encompasses all aspects of our operations, including product design, manufacturing, supply chain management, and office practices.

Company Structure

Headquartered in SILSDEN, UK, ADVANCED ENGINEERING GROUP operates internationally through various legal entities, including:

- **ADVANCED ACTUATORS LIMITED**
- **ADVANCED COMPONENTS LIMITED**
- **ADVANCED DRIVES**

Policy Statement

Compliance with Environmental Legislation:

Advanced Engineering Group will comply with all relevant UK and international environmental laws, regulations, standards and any other relevant compliance obligations. We are committed to staying informed about changes in environmental legislation & relevant compliance obligations and updating our practices accordingly.

Pollution Prevention and Resource Management:

We will strive to prevent pollution and reduce waste in all aspects of our operations. This includes:

- Minimizing emissions to air, water, and land.
- Reducing, reusing, and recycling materials wherever possible.
- Efficiently using energy, water, and other resources.

Sustainable Product Development:

We are committed to developing products that have a minimal environmental impact throughout their lifecycle. This includes:

- Using sustainable materials and processes in product design and manufacturing.
- Ensuring products are energy-efficient and recyclable.
- Promoting the use of environmentally friendly technologies and innovations.

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Supply Chain Sustainability:

We will work with our suppliers and partners to promote sustainable practices throughout our supply chain. This includes:

- Encouraging suppliers to adopt environmentally responsible practices.
- Conducting regular assessments of suppliers' environmental performance.
- Collaborating with suppliers to find sustainable solutions and improvements.

Employee Engagement and Training:

We believe that our employees play a crucial role in achieving our environmental goals. We will:

- Provide regular training and awareness programs on environmental issues and sustainable practices.
- Encourage employees to take personal responsibility for their environmental impact.
- Recognize and reward initiatives and contributions that support our environmental objectives.

Continuous Improvement:

We are committed to the continuous improvement of our environmental performance. This includes:

- Setting and reviewing environmental objectives and targets.
- Monitoring and measuring our environmental impact regularly.
- Implementing corrective actions and improvements based on our findings.

Community and Stakeholder Engagement:

We will engage with the communities in which we operate and other stakeholders to promote environmental awareness and sustainability. This includes:

- Participating in local environmental initiatives and projects.
- Communicating openly about our environmental performance and efforts.
- Seeking feedback from stakeholders to improve our environmental practices.

Implementation and Accountability

All employees, suppliers, vendors, contractors, and business partners of Advanced Engineering Group are expected to comply with this policy. The Company's leadership team is responsible for the implementation and oversight of this policy. Non-compliance may result in the termination of business relationships or other appropriate actions. We encourage all stakeholders to report any environmental concerns or suggestions for improvement.

Communication

This policy will be communicated to all employees, suppliers, vendors, contractors, and business partners. It will also be available on the Company's website and internal communication platforms.

Training and Awareness

Training Notes are attached to this Policy and should be read by all employees; anyone requiring any further guidance or external training should notify your line manager or a Director of the company

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Review and Update

This policy will be reviewed annually and updated as necessary to ensure its continued relevance and effectiveness in promoting sustainable practices.

This policy has been endorsed and approved by:



Andrew Peace
Managing Director

Date: 1st June 2026

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TRAINING NOTES

Introduction

This appendix provides training notes for employees of Advanced Engineering Group to ensure they understand and adhere to our Environmental Policy. As a UK based engineering business with export operations, it is crucial that all employees are aware of our environmental commitments and practices.

These notes aim to guide employees in minimizing environmental impact, promoting sustainability, and ensuring compliance with relevant regulations.

Training Objectives

- Understand the key components of Advanced Engineering Group's Environmental Policy.
- Recognize the importance of environmental sustainability in our operations.
- Identify individual roles and responsibilities in implementing the Environmental Policy.
- Learn best practices for reducing environmental impact in daily activities.
- Ensure compliance with local and international environmental regulations.

Key Components of the Environmental Policy

Commitment to Sustainability

- **Objective**: Integrate environmental sustainability into all aspects of our operations.
- **Actions**: Adopting green technologies, using sustainable materials, and minimizing waste.

Compliance with Regulations

- **Objective**: Ensure all operations comply with UK and international environmental laws and standards.
- **Actions**: Regularly reviewing and updating practices to meet legal requirements.

Pollution Prevention

- **Objective**: Prevent pollution through proactive measures and controls.
- **Actions**: Implementing best practices for waste management, spill prevention, and emissions control.

Resource Efficiency

- **Objective**: Optimize the use of resources to reduce environmental impact.
- **Actions**: Promoting energy efficiency, water conservation, and sustainable sourcing.

Continuous Improvement

- **Objective**: Continuously improve our environmental performance.
- **Actions**: Setting and reviewing environmental targets, conducting audits, and encouraging innovation.

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Employee Roles and Responsibilities

Awareness and Education

- **Actions**: Participate in environmental training sessions, stay informed about policy updates, and share knowledge with colleagues.

Waste Management

- **Actions**: Properly segregate and dispose of waste, recycle materials whenever possible, and reduce single-use items.

Energy Conservation

- **Actions**: Use energy-efficient equipment, turn off lights and machinery when not in use, and report energy inefficiencies.

Sustainable Practices

- **Actions**: Opt for sustainable materials and suppliers, reduce paper usage, and support eco-friendly initiatives.

Reporting and Feedback

- **Actions**: Report environmental hazards, incidents, and non-compliances to supervisors, and provide feedback on how to improve environmental practices.

Best Practices for Reducing Environmental Impact

In the Office

- **Reduce Paper Use**: Use digital documents and double-sided printing.
- **Energy Efficiency**: Utilize energy-saving settings on computers and office equipment.
- **Recycling**: Sort waste into designated recycling bins.

In the Workshop & On-Site

- **Material Handling**: Store materials properly to prevent spills and contamination.
- **Waste Management**: Follow proper procedures for hazardous and non-hazardous waste.
- **Water Conservation**: Use water-efficient practices and equipment.

In Vehicles

- **Vehicle Maintenance**: Ensure company vehicles are well-maintained to reduce emissions.
- **Efficient Routing**: Plan routes to minimize fuel consumption.
- **Efficient Driving**: Drive in manner that is fuel efficient and minimises wear and tear to parts.
- **Packaging**: Use sustainable packaging materials and methods.

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Compliance with Regulations

Local Regulations

- Stay informed about and comply with UK environmental laws and standards.
- Participate in regular compliance training and audits.

International Regulations

- Understand the environmental regulations of countries where we export products.
- Ensure exported products meet the environmental standards of the destination countries.

Monitoring and Reporting

- **Regular Audits**: Participate in internal and external environmental audits.
- **Incident Reporting**: Immediately report any environmental incidents or non-compliances.
- **Performance Review**: Contribute to the regular review of environmental performance and policy effectiveness.

Conclusion

Adhering to Advanced Engineering Group's Environmental Policy is a collective responsibility that requires the active participation of all employees. By understanding your role and following these training notes, you contribute to our commitment to sustainability, compliance, and continuous improvement. Together, we can minimize our environmental impact and promote a greener future.

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